

UNITED KEETOOWAH BAND of CHEROKEE INDIANS in OKLAHOMA

P.O. Box 746 · Tahlequah, OK 74465 18263 W. Keetoowah Circle · Tahlequah, OK 74464 Main line: 918-871-2800 · Fax: 918-414-4000 www.ukb-nsn.gov

COUNCIL

Joe Bunch CHIEF O'EOGA

Jeff Wacoche ASSISTANT CHIEF WPA 8V8 O'EOGA

> Joyce Hawk SECRETARY ムA処Pのソ

Sonja Gourd TREASURER DSW DSA.5

Vacant CANADIAN DhJ4 DJ4

Cliff Wofford COOWEESCOOWEE J@&J@

> Vacant DELAWARE DTO-J

Frankie Still FLINT 60696GT

Willie Christie GOINGSNAKE TOL DOT

Peggy Girty
ILLINOIS
69AT

Charles Smoke SALINE ASOY

Junior L. Catron SEQUOYAH Ь\%fi

Terry Kingfisher TAHLEQUAH GPT

Internal/External Announcement:

Opening Date: 1/3/2025 Closing Date: 1/10/2025

Applications can be obtained and then submitted using the information listed above

or by email: mdowning@ukb-nsn.gov

Job Title: Prevention Specialist Department: Indian Child Welfare

Location: UKB Tribal Complex – Tahlequah Reports To: Indian Child Welfare Director

Status: Full-Time, Non-Exempt

Pay: BOE (Grant Funded – 1 year)

Summary of Duties and Responsibilities

The Prevention Specialist is responsible for the implementation of a prevention parenting program for our ICW families. The Prevention Specialist will be responsible for developing program goals and objectives, plan cultural activities, gather data and report to the ICW Director. The Prevention Specialist will also coordinate a Child Protection Team, administer an ACE (Adverse Childhood Experience) Screening, conduct staff and family training, and provide services to at-risk children and families.

Minimum Qualification Requirements

- 1. Must pass a background check prior to employment. Applicants must not have any misdemeanor or felony offenses related to abuse, Domestic Violence, child welfare, neglect, or endangerment or any offenses related to dishonesty or theft.
- 2. Must comply with all Health policies established by the Tribe.
- 3. Is proficient in using computers and computer systems to enter data, navigate a variety of screens, and manage a case workload.
- 4. File and records management.
- 5. Child Welfare experience preferred.
- 6. Meets with and services our at-risk families to prevent removal of children.
- 7. Always maintain a high level of ethical standards.
- 8. Proven ability, in prior positions, to exercise good judgement in stressful situations.
- 9. Excellent attendance record in previous positions.
- 10. Excellent employment references from previous positions.
- 11. Ability, aptitude, and willingness to work consistently in a professional manner.
- 12. Must maintain absolute confidentiality of sensitive information.
- 13. Ability to keep legible and accurate records.



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- 14. Ability to establish and maintain effective working relationships with other employees, staff, and the public.
- 15. Ability to work independently and as part of a team.
- 16. Performs other departmental duties as assigned.

Education/Experience

- 1. Bachelor's degree in social work or related field or, one to two years of child welfare work experience.
- 2. Must possess and maintain a valid US Driver's license with a clean driving record.
- 3. Must pass a drug test.

Physical Requirements

- 1. Prolonged periods sitting at a desk and working on a computer.
- 2. Travel will be required both in-state and out of state.

Supervisory Responsibilities

None.

UKB and Tribal preference applies.

An applicant may be asked to participate in an interview to establish whether he/she meets the minimum qualifications. Interviews do not create a right to employment and provide no promise or guarantee of employment with the Tribe. The United Keetoowah Band of Cherokee Indians in Oklahoma reserves the right to hire according to its Indian Preference Policy. Applicants are subject to a pre-employment drug test and at-random testing following employment. Positions with the United Keetoowah Band of Cherokee Indians in Oklahoma are subject to a 60-day introductory period. To apply, submit an application, resume, and signed position description no later than 4:00 pm on the closing date to: Human Resources Department, 18300 W Keetoowah Circle Tahlequah, OK 74464 or to mdowning@ukbnsn.gov or via fax at (918)414-4005. For more information, visit our website at www.ukb-nsn.gov Sign below stating you have read the above job description and fully understand the qualifications, duties and responsibilities required of this position. Sign and Return job description with application packet. Application packets are not maintained after the position is filled. A new application is required for each position applied for.

| Applicant Signature | Date |
|---------------------|------|